

Employee Development Manager

- Provides consultation services to management and line managers within the group on Performance Management, Succession Planning, Leadership Development and Career Progression.
- Develops, recommends and establishes new Performance Management Systems within the group which linked to Rewards, Succession Planning and Career Development.
- Develops, recommends and establishes Talent Management and Succession Planning framework within the group to create a pool of future group leaders.
- Contributes to the design, development and delivery of Leadership Development programs which intend to minimize the leadership gaps, accelerate learning and build the competencies of the group leaders.
- Monitors the effectiveness of the PMS, Succession Planning, Leadership Development frameworks and programs and propose modifications when necessary.